

DR. REGINA DAIGRE

Educational Leadership | Educational Technology | Business Education

QUALIFICATIONS PROFILE

Seasoned educational leader ***“inspiring students and educators to soar higher so they can find their best fit and live their best life.”***

- Academic Advising
- Entrepreneur
- Professional Development
- Technology Based Instruction
- Curriculum & Development
- Information Technology Systems
- Asynchronous & Synchronous Learning
- Project Management
- Educational Technology
- Training & Development
- Program Evaluation
- Educational Leadership

PROFESSIONAL EXPERIENCE

CEO | WORKFORCE EDUCATION AND SCHOOL MOTIVATIONAL SPEAKER 2008 - Present Daigre Global, LLC

Seasoned educational leader and entrepreneur inspiring students, managers, leaders, and educators to soar higher so they can find their best fit to succeed in work and life.

- Professional Speaker dedicated to influencing people to tap into their fullest potential
- Conduct virtual employability skills assessment to help hiring managers fit the right person with the right job.
- Proficient in educational program evaluation, developing online courses, virtual teaching, employability skills assessments, and implementing a cultural of learning in a virtual environment.
- Creator of BusinessTackleBox.com (digital product), Job Fit Probability (Workforce Solution for Hiring Managers), and High Hopes Digital Magazine

BUSINESS & COMPUTER SCIENCE EDUCATOR 2003 - 2011 Henry County Schools, McDonough, GA

Passionately taught and offered business and technology educational services to one of the fastest growing school districts in the nation, more than 3,600 employees, over 36,000 students. Provided leadership for successful career technical student organization which produced district and state winners in various competitive events.

- Collaborated with district teachers to develop curriculum, learning objectives, create lesson plans, assess student outcomes, participate in parent teacher conferences, and oversaw classroom management activities.
- Taught and equipped students on various technical proficiencies including Multi-Media Presentations (Fireworks, Flash), Marketing, Computing in the Modern World, Business Essentials, Accounting I, Accounting II, International Business, Web Design I, and Computer Applications (MS Word, MS Excel, MS Access, MS PowerPoint, and MS Publisher).
- Provided leadership and mentored two Governor’s Honors Executive Management Finalists
- Provided leadership to four Georgia Future Business Leaders of America District Officers, and one State Officer
- Provided leadership to four CNN Leadership Unplugged Finalists
- Provided leadership to one CNN G5 Leadership Finalist

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NORTHEAST AREA DIRECTOR, GA FUTURE BUSINESS LEADERS OF AMERICA **2011 – 2012**

Henry County Schools, McDonough, GA

Served as Northeast Area Director for Georgia Future Business Leaders of America Board and State Adviser as a policymaker for a student organization serving more than 27,000 students.

STATE ADVISER, GA FUTURE BUSINESS LEADERS OF AMERICA **2011 – 2012**

Henry County Schools, McDonough, GA

Attended all Executive Council Meetings as key member of the Board of Directors of FBLA-PBL, Inc. Participated, judged events, and presented at FBLA meetings, workshops, and conferences on the local, regional, and state levels. Provided transportation for the state officer from his/her school to all events.

DISTRICT ADVISOR, GA FUTURE BUSINESS LEADERS OF AMERICA **2009 – 2011**

Henry County Schools, McDonough, GA

Coordinated the annual Region Leadership Conference for more than 360 participants. Recruited judges, administrators and assistants from the local school district, community, and metropolitan Atlanta.

LOCAL CHAPTER ADVISER, GA FUTURE BUSINESS LEADERS OF AMERICA **2003 – 2011**

Henry County Schools, McDonough, GA

Collaborated with the state officer in carrying out community related task; assisted in the Fall Motivational Rally, all Leadership Conferences, Region Leadership Conferences, Middle Level State Leadership Conferences, and State Leadership Conferences. Recruited 110 students within 60 days of first year who competed and won events at the district and state levels.

PROGRAM EVALUATOR/ONLINE COURSE DEVELOPER **2004 – 2008**

Henry County Schools, McDonough, GA

Developed an Online Professional Development Training Program for school district. Responsible for conducting a program evaluation to determine the effectiveness of an online professional development training for teachers in a southern metropolitan Atlanta school district.

- Designed comprehensive online professional development course for beginning and experienced teachers, utilizing Blackboard Learning Management system.
- Spearheaded the evaluations of online professional development courses using Kirkpatrick's evaluation tool measuring reaction, learning, behavior and results to determine the effectiveness of the program.
- Measures of evaluations used included the Likert scale, the t-test and a .05 level of significance.
- Provided in-depth research for content analysis and deduction reasoning to examine patterns in the data and categories of change.
- Performed thorough research to make sense of the data using assertions and by analyzing common themes among the teachers' use of classroom management strategies.

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ELEARNING FACILITATOR

2004 – 2006

Henry County Schools, McDonough, GA

Coached and mentored eLearning students on a variety of subject areas; monitored student progress increasing student's confidence and overall performance. Served as liaison between Georgia eLearning, parents, and students, submitting data at the end of each semester to district office. Served as E-Learning Facilitator effectively growing Georgia E-learning course participation from ground up increasing the completion rate utilizing the Desire2Learn learning management system.

ADJUNCT PROFESSOR OF COMPUTER SCIENCE

Summer 2010 – Fall 2010

South University - Online

Responsible for all administrative and student development functions; maintained and organized records; complied all University policies and procedures upholding the values of life-long learning and ethics as well as personal and professional development.

- Facilitated meaningful and in-depth learning experiences of teaching courses within the curriculum, supporting all facets of the online profile.
- Cultivated a culture of learning that promotes personal and professional development skills.

ADJUNCT PROFESSOR OF COMPUTER SCIENCE

2005 – 2011

Stayer University, Morrow GA

Highly motivated adjunct professor committed to teaching undergraduate and graduate courses in an asynchronous environment including national and international adult learners offering quality education with support.

- Taught CIS500—Information Systems for Decision-Making Online
- Taught CIS105—Introduction to Computer Information Systems Online

DEPARTMENT CHAIR/BUSINESS EDUCATOR

2002 – 2003

Cobb County Schools, Marietta, GA

Leader for producing effective classroom management task, yielding teacher success resulting in advancing teachers from a professional development plan to clearly renewal status with the Georgia Professional Standards Commission. Exemplified effective communication with the students, parents and all stakeholders of the organization.

- Chaired and mentored six teachers providing highly effective instruction in academic success, managed department budget, provided professional development, handled teacher scheduling, and classroom management.
- Provided leadership and mentored business student to become a Governor's Honors Executive Management Finalist.
- Successfully launched the Academy of Information Technology and revitalized the Business & Technology Department increasing employee morale.

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BUSINESS & COMPUTER SCIENCE INSTRUCTOR

1999 – 2003

Baton Rouge Community College, Baton Rouge, LA

- Taught a diverse-student population computer application skills to include word-processing, spreadsheets, database management, and graphics presentations using Microsoft Office 2000; taught Windows NT, the Internet, and web page development.
- Managed classes, implemented educational programs responsive to student needs according to policy and procedures in higher education. Provided academic advisement for students in business and industrial technology.

DIRECTOR OF ELECTRONIC LEARNING

1999 – 2003

Baton Rouge Community College, Baton Rouge, LA

- Expert subject matter on eLearning, online, and virtual education initiatives who continuously sought new strategies for enrollment outreach and enrollment in online education offerings.
- Delivered “highly effective” educational trainings and compressed video conferences for faculty and staff increasing knowledge of online teaching and learning. Highly knowledgeable of policies, issues, and laws affecting online learning.
- Mentored and increased professional growth for faculty.
- Collaborated with key players to strategically develop short- and long-range goals for eLearning.
- Directed all activities related to effective programming-mission, goal setting, organizing, staffing, scheduling, executing and evaluating electronic learning initiatives.
- Managed departmental budget, record keeping, operational analysis and decision-making for the department.
- Conducted faculty and student surveys. Analyzed surveys for making decisions for electronic learning. Facilitated distance education certificate program for faculty.
- Assisted in the development of a comprehensive technology plan for BRCC.
- Developed electronic learning policy and procedure manual for college.
- Served as Technology Consultant and Technology Trainer for Workforce, Corporate and Continuing Education.

BRCC Committees

1999 – 2003

Baton Rouge Community College, Baton Rouge, LA

- Member of the Baton Rouge Community College Leadership and Planning Team
- Member of Academic Council
- Chair of Electronic Learning Committee and BRCC Information Technology Committee
- BRCC Representative for LaCADE (Louisiana Consortium for the Advancement of Distance Education)
- Member of BRCC Professional Development Committee
- Louisiana Board of Regents—Facilitators Team
- Louisiana Board of Regents—Instructional Team
- Louisiana Board of Regents—SREC Coordinator
- Louisiana Board of Regents—Technical Team
- Member of MERLOT (Multimedia Educational Resources for Learning and Online Teaching)

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BUSINESS EDUCATION EDUCATOR

1996 – 1999

East Baton Rouge Parish Schools, Baton Rouge, LA

Taught and equipped students on various technical proficiencies including Multi-Media Presentations, Marketing, Computing in the Modern World, Business Essentials, Accounting I, Accounting II, International Business, and Computer Applications (MS Word, MS Excel, MS Access, MS PowerPoint, and MS Publisher).

DISTRICT TECHNOLOGY TRAINER

1997 - 1999

Christa McAuliffe Center, East Baton Rouge Parish Schools, Baton Rouge, LA

Trained over 3,000 educators how to use Microsoft Office Word, Excel, PowerPoint, Access for integrating technology into the classroom and work. Highly sought-after trainer in the school district.

ADJUNCT PROFESSOR

1993 – 1996

Southern University and A&M College, Baton Rouge, LA

Taught computer literacy and microcomputer applications in business to undergraduate students using the IBM/Gateway 2000 PCs and MS Office Professional. Managed classes assigned. Administered examinations and assessed student progress.

COMPUTER INSTRUCTOR

1993 – 1993

Senior Employment Program, Catholic Community Services, Baton Rouge, LA

Trained senior adult students in WordPerfect 5.1, Lotus 1-2-3, DBASE III plus and DOS 6.0 to gain meaningful employment. Administered entry-level tests to clients. Evaluated, purchased, and installed software. Developed curriculum for short courses using application software. Developed and conducted the Computer Boot Camp for the children of employees to educate students on how to use technology in educational learning.

EXECUTIVE ADMINISTRATIVE SECRETARY

1992 – 1993

Executive Offices, Baton Rouge Medical Center, Baton Rouge, LA

Responsible for preparing travel requests/authorizations and check requests. Designed a database to manage executive office library catalog. Operated IBM/PC for repetitive letters, drafts, minutes, reports, etcetera. Created executive reports using Harvard Graphics.

ADMINISTRATIVE SECRETARY

1989 – 1992

Nelson Mandela School of Public Policy and Urban Affairs

Southern University and A&M College, Baton Rouge, LA

Supervised and assigned duties and responsibility to more than 30 student workers, graduate assistants, and summer youth workers. Processed personnel action forms using BITNET; processed travel reports, supply requisitions, and assisted in the preparation of annual reports for the school. Conducted orientation sessions for student workers and graduate assistants. Organized and supervised faculty/staff annual evaluations. Supervised the production of the newsletter for the department overseeing graduate assistant staff. Developed and implemented layout and design for department newsletter using MS Word. Coordinated seminars and workshops coordinated. Assisted with the SACS accreditation process. Managed operations of computer lab.

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LEADERSHIP AND PROFESSIONAL DEVELOPMENT

- Achieving Success with Difficult People, Virtual, Kennesaw State University, 2021
- Integrating Technology in the Classroom, Virtual, Kennesaw State University, 2021
- Leadership, Kennesaw State University, Virtual, Kennesaw State University, 2021
- Supervision and Management Fundamentals, Virtual, Kennesaw State University, 2021
- Supervision and Management Fundamentals II, Virtual, Kennesaw State University, 2021
- **Presenter**—Georgia Future Business Leaders of America Regional Conference, 2019-2020
- Everything DiSC Certification Training, Wiley, Inc., Minneapolis MN, 2016
- **Presenter and Director**—Leadership Youth Conference, Fort Worth, TX, July 2016
- The Five Behaviors of a Cohesive Teaming Certification Training, Minneapolis, MN 2016
- National Association of Professional Women (NAPW), 2016
- **Interviewer**—Forest Park High School Mock Job Interview Fair, 2017-2020
- **Interviewer**—Eagles Landing High School Mock Job Interview Fair, 2012-2020
- Black Enterprise Conference, Charlotte, NC 2019
- **Presenter**—Goal Setting for Leaders Training, Fayetteville, GA 2017
- **Consultant and Web Designer**—Provided computer information system knowledge base and designed website for One Touch Ministry, Baton Rouge, LA 2015
- **Presenter**—We Are Fundamentally Different Training, Hapeville, GA 2014
- **Presenter**—Diversity, Equity, and Inclusion Training, Sam's Club, Sharpsburg, GA 2014
- Myles Munroe Leadership Mentoring Program, 2012
- **Presenter**—Future Business Leaders of America. State Leadership Conference. Atlanta, Georgia, 2004-2012
- **Presenter**—Future Business Leaders of America. Regional Leadership Conference. Morrow, Georgia, 2004- 2012
- **Presenter**—Future Business Leaders of America. Fall Leadership Conference, Athens, Georgia, 2004-2012
- **Presenter**—Future Business Leaders of America. Fall Motivational Rally, Macon, Georgia 2004-2012
- Designed website for Fayette County Future Business Leaders of America, 2012
- **Consultant and Web Designer**—Provided computer information systems knowledge base for One Church One Child (OCOC), Fort Worth, TX, 2006-2012.
- **Consultant and Web Designer**—Provided computer information system knowledge base and designed website for Eclectic Cognitive Behavior Center, Baton Rouge, LA 2012
- Temperament Certification: Live Training Program, with Synergy Leaders, LLC, 2009
- Member of the National Scholars Honors Society (NSHS), 2008
- Business Advisory Content Committee Member. GACE (Georgia Assessment for the Certification of Educators) and National Evaluation Systems: Passing Score/Item Review Conference, January 2007
- **Presenter**—Teacher Induction Program (Henry County Schools): Effective Classroom Management Teaching Strategies for New Teachers, Part III— December 13, 2006
- **Presenter**—Teacher Induction Program (Henry County Schools): Effective Classroom Management Teaching Strategies for New Teachers—Meeting II, October 14, 2006

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- **Presenter**—Teacher Induction Program: Effective Classroom Management Teaching Strategies for New Teachers Blackboard Training—Meeting I, July 25, 2006
- **Presenter**—Center for Teacher Effectiveness Conference, Sedona, Arizona, July 20-22, 2006
- **Presenter**—Henry County Schools Teacher Induction Program, Business & Information Technology, July 18, 2006
- **Presenter**—High Schools That Works Conference: “High Stakes Learning Begins with Successful Classroom Management”, Orlando, FL, July 11-15, 2006
- **Presenter**—Brew, D., Daigre, R., Washington, H. Henry County Schools Tip 2005. Nuts & Bolts Career and Technical Education. Union Grove High School, McDonough, Georgia. July 2005, 2006
- **Business Advisory Content Committee Member.** GACE (Georgia Assessment for the Certification of Educators) and National Evaluation Systems: Item Review Conference, February 9-12, 2006
- **Business Advisory Content Committee Member.** GACE (Georgia Assessment for the Certification of Educators) and National Evaluation Systems: Marker Response Selection Conference, September 12, 2006
- **Presenter**—Daigre, R. Web Site Development. Teaching Observation. Strayer University. Morrow Campus. Morrow, Georgia. July 2005
- **Facilitator**—Sexual Harassment Training, 2005-2010
- Class Live Pro Training, Strayer University Online, December 2008
- Angel Training (software evaluation) Henry County Schools, November 2008
- **Online Professional Learning Instructor**—taught online course: Classroom Management for New Teachers, Henry County Schools, June 11—July 22, 2007
- **Online Professional Learning Instructor**—taught online course: Classroom Management for New Teachers, Henry County Schools, September 3—November 30, 2006
- **Online Course Developer**—Effective Classroom Management Strategies for New Teachers, August 2006
- Certified Online Instructor—Strayer University Online Faculty Training Program, July 20-August 10, 2006
- Blackboard, eCollege, and Horizon Wimba professional development training, 2004
- Completion of Online Instructor/Course Developer with Henry County Schools, McDonough, GA, May 2006
- Business & Information Technology Fall Professional Development Conference, 2003-2005
- Georgia Tech Prep Conference, Atlanta, Georgia, February 2005
- Georgia State Tech Prep Conference, February 9-10, 2004, Atlanta, GA
- High Schools That Work (HSTW) National Conference, Atlanta, GA, 2004
- Georgia Tech Prep Conference, Atlanta, Georgia, February 9-13, 2004
- Henry County Teacher Induction Program (TIP), July 21-25, 2003
- Learning Focused Schools Workshop, Stone Mountain, GA, March 19-20, 2003
- Technical Literacy: An Essential Focus for High School Career/Technical Studies—A HSTW National Workshop, Charlotte, North Carolina, March 13-15, 2003

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- Business & Information Technology Fall Professional Development Conference, October 2003, Atlanta, GA
- Exceptional Children, Cobb County School District Powder Springs, GA, July 2002
- Harry Wong Conference, International Alliance for Invitational Education (IAIE) World Conference, Kennesaw State University, October 11, 2002, Kennesaw, GA
- Business & Information Technology 2002 Fall Professional Development Conference, September 20-21, 2002, Atlanta, GA
- Academy of Information Technology 2002 Institute for Staff Development Conference, July 11-13, 2002, Atlanta, GA
- "Excellence is Everybody's Job". Monday, January 8, 2001. Presenter, Dr. John E. Roueche. Baton Rouge Community College
- "Meeting Student Needs and Exceeding Student Expectations in the EduCommerce Age". February 22, 2001. Presenter: Dr. J. William Wenrich; Baton Rouge Community College
- "Student Success". Presenter: Dr. Jerry Sue Thornton; Baton Rouge Community College, February 2001.
- "Distance Education Workshop". LeCroy Telecommunications Center, March 26-27, 2001, Dallas, Texas
- T.H.E. FORUM Technology Conference. Louisiana State University. April 22-24, 2001; Louisiana State University
- "Technology Costing Methodology (TCM) Project". Compressed Video Conference. Thursday, May 31, 2001 at Baton Rouge Community College
- **Facilitator**--LaCADE (Louisiana Consortium for the Advancement of Distance Education), facilitator for Baton Rouge Community College, June 2 through December 8, 2001
- "Institutional Effectiveness". Presenter: Dr. Robert Moses, June 22, 2001, Baton Rouge Community College
- "Developing a Distance Education Program". J. Sergeant Reynolds Community College, July 12- 13, 2001 in Richmond, VA
- **Project Manager and Presenter**--Electronic Learning Summit with Northwestern State University and Regina M. Daigre at Baton Rouge Community College, July 20, 2001
- "Institutional Strategic Planning". Presenters: Dr. Walter G. Bumphus, Chancellor and Dr. Leana Revell, Vice Chancellor of Academic and Student Affairs, July 23, 2001 at Baton Rouge Community College
- MERLOT (Multimedia Educational Resources for Learning and Online Teaching) International Conference, August 12-15, 2001, Tampa, FL
- "Best Practices: An Introduction to Electronic Learning in Louisiana, Board of Regents, April 7-8, 2000.
- LACUE (Louisiana Association of Computer Using Educators), Annual Conference, Alexandria, LA, October 1999.
- Louisiana Blackboard Training. New Orleans, LA. October 1999.

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- Pentamation Education System Training in Student Registration, Class Attendance, and Graphical Student Management System, Office of Technology Management, Christa McAuliffe Center, Spring 1999.
- Microsoft Certification Training in MS Excel Levels 1&2, MS Word Levels 1&2, MS PowerPoint, Louisiana State University, June 21-25, 1999.
- Web Quest Training, Office of Technology Management, Christa McAuliffe Center, Fall 1998.
- EdTech Conference, New Orleans, Louisiana. Fall 1998.
- **Presenter**—Louisiana Association of Computer Using Educators Regional Conference, 1994. Southern University and A&M College, Baton Rouge, LA

EDUCATION

Doctor of Education, EdD (Educational Leadership), 2008

Nova Southeastern University, Fort Lauderdale, FL

- Dissertation: An Evaluation of Online Professional Development in Classroom Management for Beginning and Experienced Teachers

Specialist in Educational Leadership & Instruction, EdS (Concentration Educational Technology), 2001

Natchitoches State University, Natchitoches, LA

Masters of Education, MS (Computer Science/Educational Computing), 1994

Southern University and A&M College, Baton Rouge, LA

- Thesis: An Investigation of Computer Use in Science Instruction at Southern University-Baton Rouge, LA

Bachelor of Science, BS (Elementary Education), 1988

Southern University and A&M College, Baton Rouge, LA

- Completed student teaching at Capitol Senior High School under the supervision of Mrs. Brenda C. Davis

CERTIFICATIONS

- Georgia Educator, L7 (Administration and Leadership)
- Georgia Educator, T7 (Business Education & Computer Science)
- Educational Leadership Certification, UGA
- Authorized Partner and Certified Everything DiSC Professional
- Authorized Partner and Certified Professional for The Five Behaviors of a Cohesive Team

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COMMUNITY SERVICE LEADERSHIP

- CEO/President of Bridges to Destiny, 2020 – Present
- Founder/Director of Irene Randall McCrea and Restoration of Hope Scholarships, 2006 – Present (Granted 18 scholarships since inception)
- Director, Boy Scouts of America Eagle Board of Review, Flint River Council, 2012 - 2021
- Director, Fayette County Public Library, 2nd Term, 2017 – January 2022
- Presenter and Organizer—Judah Melody Community Christmas Celebration, 2012
- Executive Director, High Hopes Church Incorporated, 2012 - Present
- Project Manager of KRUMP Workshops, 2012
- Project Manager - Mother-Daughter Tea to raise funds for scholarships, 2012
- Project Manager of March of Dimes Fundraiser, 2006-2011
- Sponsor—Reigning Victory Dance Studio Annual Event, 2010-2020
- Georgia Voter Registration Drive, June 2008
- Keynote Speaker, Henry County High Baccalaureate Service. Topic: When Life Initiates Transitions, May 2008
- Science Fair Judge for Fayette Middle School, Fayetteville, GA, 2006, 2007, and 2008.
- Executive Director, Youth Explosion, 1991 - 1999

AWARDS AND ACHIEVEMENTS

- Everything DiSC Certified Trainer, 2016
- The Five Behaviors of a Cohesive Team Certified Trainer, 2016
- Temperament Certified Professional, 2011
- Teacher of the Month, 2003-2011
- IC3 Internet and Computing Core Certification, 2008
- Top Student in Educational Leadership Program, University of Georgia, Athens, GA, 2006
- Sallie Mae Award for Excellence in First Year of Teaching, 1997

REFERENCES

- References are available upon request.